

Agenda

Appeals and Retirements Committee

Date: **Monday 20 April 2026**

Time: **10.00 am**

Place: **Chappell Room**

For any further information please contact:

Democratic Services

committees@gedling.gov.uk

0115 901 3844

Appeals and Retirements Committee

Membership

Chair Councillor Paul Wilkinson

Councillor David Ellis
Councillor Paul Feeney
Councillor Darren Maltby
Councillor Julie Najuk
Councillor Grahame Pope
Councillor Sam Smith
Councillor Clive Towsey-Hinton

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Responsibility of Committee:

- a) To determine appeals from Chief Officers (other than the Head of Paid Service, Monitoring Officer and Chief Financial Officer) against decisions taken under the Council's Disciplinary Procedures including all decisions up to and including decision to dismiss.
- b) To determine appeals from the Head of Paid Service, Monitoring Officer and Chief Financial Officer against decisions taken under the Council's Disciplinary Procedures short of dismissal.
- c) To determine appeals from employees employed under the NJC for Local Authority Services against any decision to dismiss.
- d) To determine appeals where approved employment policies and procedures provide for appeal to or consideration by a Committee.
- e) Consideration of issues arising from Pension Act reviews where these involve the exercise of discretion.
- f) To authorise release of pension in all cases of early retirement where the council is liable to meet a pension strain cost, other than ill health retirement, subject to the

Council's policy on early retirement and to consideration of a fully costed report in each case.

- g) To determine and authorise release of any discretionary payments allowed by local policy in respect of dismissals due to reason of redundancy or efficiency of service, whether or not associated with early retirement, and subject to the Council's policy and to consideration of a fully costed report in each case.
- h) To consider all issues concerning the Local Government Pension Scheme and sick pay within the terms of the approved policy.
- i) To consider extensions to the Council's sick pay scheme in individual cases in accordance with the approved policy.

AGENDA

Page

- 1 **Apologies for Absence and Substitutions**
- 2 **To approve, as a correct record, the minutes of the meeting held on 24 November 2025.** 5 - 6
- 3 **Declaration of Interests.**
- 4 **Exclusion of the press and public.**
To move that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing reports on the grounds that the reports involve the likely disclosure of exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972.
- 5 **Revenues & Welfare Services Restructure Report** 7 - 34
Report of the Assistant Director of Revenues & Welfare Services
- 6 **Richard Herrod Closure Report 2026** 35 - 47
Report of the Assistant Director of Leisure & Wellbeing
- 7 **Any other item which the Chair considers urgent.**

MINUTES APPEALS AND RETIREMENTS COMMITTEE

Monday 24 November 2025

Councillor Paul Wilkinson (Chair)

Councillor David Ellis
Councillor Paul Feeney
Councillor Darren Maltby

Councillor Sam Smith
Councillor Grahame Pope

Officers in Attendance: B Hopewell, K Lindley and J Lovett

45 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

None.

46 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 11 JULY 2025.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

47 DECLARATION OF INTERESTS.

None.

48 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

49 EXCLUSION OF THE PRESS AND PUBLIC.

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 1, 3 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

50 ARC REPORT - CUSTOMER SERVICES RESTRUCTURE

The Director of Transformation introduced a report, which had been circulated in advance of the meeting, seeking approval of the potential

exit costs associated with the Customer Services restructure ahead of final decisions being taken by the Head of Paid Service.

RESOLVED to:

Approve the provisional costs, within the likely maximum thresholds indicated in the report.

The meeting finished at 10.11 am

Signed by Chair:
Date:

Agenda Item 5

By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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